

# Northeastern State University

## Title IX Policies, Reporting & Resources

### What is Title IX?

No person in the United States, shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any Education program or activity receiving Federal financial assistance.

### Title IX of the Education Amendments of 1972

Northeastern State University (NSU) does not discriminate on the basis of race, color, sex, national or ethnic origin, religion, disability, age, veteran status, or sexual orientation in its programs and activities. These protections range to employment with and admission to NSU, as well as, participants in university sponsored programs.

### What is Sexual discrimination?

Sexual discrimination is any unwelcome, gender-based verbal or physical conduct that denies or limits someone's ability to benefit from the NSU' educational program or activities.

Sex discrimination also includes any attempt to unreasonably pressure an unwilling person into a sexual relationship. Northeastern State University stands firm in its mission to encourage a safe and secure learning environment for students, employees, and visitors that are a part of the University community.

## NSU Is Committed to Keeping its Campus Communities Safe.

### What should be reported?

- Act of discrimination because of gender
- Repeated unwelcome sexual attention
- Punitive actions following a refusal to fulfill a sexual based request
- Sexual violence
- Sexual exploitation
- Intimate partner violence
- Stalking on the basis of sex
- Gender-based bullying

### Online reports preferred: [www.nsuok.edu/titleIX](http://www.nsuok.edu/titleIX)

Any individual who has experienced, witnessed, or knows about discrimination on the basis of sex is encouraged to seek help and report the incident. Incidents or complaints may be reported online, or by contacting the Title IX Coordinator, or contacting one of the central reporting offices listed.



# How to Report An Incident.



## NSU Title IX Coordinator

**Josh Rader**

**Coordinator of Student Rights and Responsibilities**

Administration Building, 209  
601 N. Grand Avenue  
Tahlequah, OK 74464  
raderj@nsuok.edu  
(918) 444-2120

## NSU Student Affairs Administrative Office

**Tahlequah**

Administration Building, Office 209  
raderj@nsuok.edu  
(918) 444-2120

**Broken Arrow**

(918) 449-6122

**Muskogee**

(918) 444-5000

## NSU Human Resources

**Tahlequah**

Administration Building, Office 115  
humanresources@nsuok.edu  
(918) 444-2230

**Broken Arrow**

(918) 449-6446

## NSU Criminal Complaints and Reports

**University Police Department**

bell02@nsuok.edu  
(918) 444-2468 or dial 9-1-1 for emergency

## Violence Prevention Project

Jennifer Cole-Robinson, Project Coordinator  
918-444-2042  
cole17@nsuok.edu

## Confidential Resources

**Hawk Reach Counseling Services**

HawkReach@nsuok.edu  
(918) 444-2042

## Student Health Services

rogersl@nsuok.edu  
(918) 444-2126

## Additional Off-Campus Resources

**CREOKS**

**Behavioral Health Services**

(24 hours) 918-207-0078

**Help In Crisis**

(Domestic Violence)  
918-456-0673  
(Tahlequah)

**Crisis Line for Domestic Violence  
and Sexual Assault**

888-372-9400  
(Broken Arrow)

**VA Muskogee (Veterans Services)**

1-800-827-1000 or [www.vba.va.gov](http://www.vba.va.gov)



## Confidentiality

All incident reports, and investigations, are confidential. Reported incidents are treated with the strictest discretion, as long as it does not interfere with the University's duty to investigate claims of sexual misconduct. Information is only revealed as law and policy permit.

Circulating information about supposed sex discrimination or retaliation is strictly prohibited and may be considered a violation of NSU policy and Student Conduct Code.

## Need more Information?

For more specific material concerning Northeastern State University's Gender-based and Sexual Misconduct discrimination statement(s), visit:



[www.nsuok.edu/titleIX](http://www.nsuok.edu/titleIX)



**NORTHEASTERN STATE UNIVERSITY**